Two decades ago, the Empire State Pride Agenda joined a group of passionate advocates to form what is now the New York State Lesbian, Gay, Bisexual and Transgender Health and Human Services Network (The Network).
The Network is a coalition of 54 nonprofit agencies and organizations that provide services addressing the diverse healthcare needs of 1.5 million LGBT New Yorkers and their families across the state.

The Network was founded on the premise of advocating for public funding to provide non-HIV focused resources for LGBT-serving organizations throughout the state. As of 2014, ensuring additional public funding streams remains the Network’s primary goal.

Over the past 20 years, Network funding from the state has fluctuated greatly, but our member organizations continue to deliver inclusive and accessible services regardless of the budget forecast. Throughout the course of the Network’s history, it is clear that organizations have had to adapt to serve an increased number of people on a lower budget. Still, there are significant gaps in crucial programming and funding is needed to ensure the health and well-being of LGBT New Yorkers.

As supported by our 2013 Health Disparities report (pride-agenda.org/healthreport) we know that LGBT New Yorkers lack access to affirming healthcare. While wedding bells have been ringing in New York State since 2011, lesbian, gay, bisexual and especially transgender individuals are still struggling to feel safe and protected in their neighborhoods, and continue to fight for culturally competent healthcare and equal protections under the law.

Every day, Network organizations support their LGBT clients by providing services that meet the diverse needs of the community. Not only do these organizations provide healthcare, but they foster safe spaces where people are welcomed and free to be their authentic selves. With violence against LGBT communities on the rise, these safe spaces are crucial and currently lack adequate funding and resources.

“While we have achieved major victories in the legislative arena, the health disparities and violence against our communities continue to grow. The need for LGBT Health and Human Service providers to address these and many other issues for LGBT families are even greater today.”

– Long Island Gay and Lesbian Youth (LIGALY)
Location of Network Organizations

The Network covers all 62 counties in New York State, but there are still areas that remain underserved. Upstate New York has drastically fewer providers than the New York City region. Additionally, there are statewide organizations that do not have a physical location in rural northern areas, making it difficult for residents to access their services.

“We can see direct, clear and positive outcomes as LGBT people are healthier and more productive, LGBT youth are able to reach their potential in life and LGBT families are stronger and more stable.” – The LGBT Community Center (NYC)
Collectively, the Network now reaches more than 1.5 million (1,591,229) - up from 500,000 in 2004 - New Yorkers every year, and provides safe and accessible services for the LGBT community including:

The majority of Network Organizations (74%) offer educational programs which bolster LGBT inclusivity and are an invaluable resource to their respective regions. Likewise, most organizations have established services of general health (70%), mental health (69%), community centers and social support programs (62%). Additionally, nearly 60% of our Network organizations have outreach programs specifically for youth. The existence of these programs positively impacts the lives of LGBT New Yorkers across the state and holistically contributes to the health and well-being of our communities.

While the Network provides a great deal of programming that supports LGBT individuals and families, only seven members reported that their organizations have crime victim programs, emergency housing and/or anti-violence programming. As we see a spike in violence against our community, support for these programs is more vital than ever. In addition to safety on the streets, many LGBT individuals, especially youth, are looking for safe places to lay their heads at night. With 40% of homeless youth identifying as LGBT, it is a crisis, and increased funding is urgently needed to provide safe places for our youth to sleep.
Network Organizational Funding

Network organizations are serving more clients with fewer resources. With additional resources and increased financial stability, more people can be reached and more critical services can be offered.

The majority of responders (68%) reported that their annual operating budgets are between $100K - $500K. On average, Network organizations relayed that 47% of their annual operating budgets were funded by the state and 13% by the federal government. In other words, the majority of Network organizations rely on government funding for roughly 60% of their budgets.

When asked about how decreased funding impacted their organizations, Network members reported:

- **43%** cut or decreased program hours
- **52%** canceled a recurring program
- **52%** eliminated staff positions

“Identity creates a unique environment where LGBTQ youth and their allies can explore their identities in safety and without fear. So many of our youth tell us that our space is more a home to them than where they live, and until that changes, it is imperative that we exist and that we achieve our full potential so that we can help them realize theirs.”

– Identity Youth Center, Binghamton
“Members of the LGBTQ community experience bias, discrimination, harassment and an array of health disparities; we work to reduce the health risks of depression, isolation, substance abuse, homelessness, violence, bullying and unemployment.”
– Hudson Valley LGBTQ Community Center

While marriage equality is law in New York State, it is crucial to remember that the issues affecting the LGBT community do not stop there. The climate around LGBT rights is changing, in many ways for the better, though violence and hate crimes are on the rise. According to the National Coalition of Anti-Violence Program’s 2013 report, individual reports of hate violence have raised 26% in New York City alone. Additionally, the New York City Anti-Violence Project reported that the majority of these acts of hate violence are against transgender and gender non-conforming people.

“‘We are providing a safe space for a stigmatized people to receive support, education, advocacy and celebration.’
– The LOFT: LGBT Community Services Center, White Plains

Only two of the 39 Network organizations surveyed have designated resources to provide anti-violence specific programming. Despite a lack of funding for such initiatives, the programs that Network members provide make communities safer by creating inclusive spaces for people to learn about LGBT identities and how to access services. While current practices are necessary for fostering affirming and safer communities, it is of the upmost importance to increase resources for projects specifically geared toward anti-violence and emergency housing programs. Whether it is an LGBT community center, a support group, or a doctor’s office, our Network organizations are working collectively to improve the health and safety of LGBT individuals in all corners of the state.
New York State LGBT Health & Human Services Network

Reaching all 62 New York counties, the 54 member organizations of the Network serve the health and human service needs of our state’s diverse LGBT communities.

**CAPITAL REGION**

*AIDS Council of Northeastern New York*
927 Broadway
Albany, NY 12207
(518) 434-4686
www.aidscouncil.org
The mission of the AIDS Council of Northeastern New York is to reduce the impact and incidence of HIV/AIDS and other serious medical and social conditions.

*The Bridge (GLCC)*
1085 West Mountain Road
Queensbury, NY 12804
thebridgelgbtq@gmail.com
www.thebridgeglcc.org
The Bridge pledges to continue to pursue our ultimate goal: establish a local LGBTQ community center offering an array of social and educational programs.

*In Our Own Voices, Inc.*
245 Lark Street
Albany, NY 12210
(518) 432-4188
www.inourownvoices.org
In Our Own Voices, Inc. promotes the physical, mental, spiritual, social, cultural, and economic growth of lesbian, gay, bisexual, and transgender people of color.

*Planned Parenthood Mohawk Hudson*
236 Washington St.
Saratoga Springs, NY 12866
(518) 584-0041 x221
(518) 374-5353
www.ppmhchoices.org
Planned Parenthood Mohawk Hudson’s mission is to provide quality health care, to educate individuals to make informed sexual and reproductive decisions, and to advocate for reproductive rights.

*Pride Center of the Capital Region (CDGLCC)*
332 Hudson Avenue
Albany, NY 12210
(518) 462-6138
www.capitalpridecenter.org
The Pride Center’s mission is to promote the wellbeing of all gay, lesbian, bisexual, transgender and queer identified people and those discriminated against based on gender identity and expression.

*Rainbow Access Initiative, Inc.*
(518) 618-2751
Rainbow Access Initiative is an all-volunteer organization that seeks to inform and educate health care and human service professionals in the unique aspects of LGBT-specific health issues.

*The Safety Zone*
Unity House of Troy
33 2nd Street
Troy, NY 12180
(518) 274-2607
www.UnityHouseNY.org
Through wise stewardship and a caring staff, The Safety Zone is a community organization committed to serving and empowering people in need.
CENTRAL NEW YORK

*Cortland LGBT Resource Center
Cortland Prevention Services
73 Main Street
Cortland, NY 13045
(607) 756-8970
www.cortlandprevention.org
The mission of the Cortland LGBT Resource Center is to create a visible and empowered community through education, advocacy, resource enhancement and linkages to services for all lesbian, gay, bisexual, transgender and queer-identified people.

*Identity Youth
Southern Tier AIDS Program
206 State Street
Binghamton, NY 13905
(607) 651-9120
www.idyouth.org
Identity is a youth and teen center for people ages 14-20. They are a safe space for LGBTQ individuals and welcome all youth regardless of sexual orientation or gender identity.

*Lesbian and Gay Family Building Project
Ferre Institute, Inc.
124 Front Street
Binghamton, NY 13905
(607) 724-4308
www.prideandjoyfamilies.org
The Lesbian and Gay Family Building Project is dedicated to helping LGBT and queer people in upstate New York achieve their goals of building and sustaining healthy families by providing support, advocacy, information, and access to community and sensitive health care and services.

Out For Health
Planned Parenthood of the Southern Finger Lakes
620 West Seneca Street
Ithaca, NY 14850
(607) 273-1513
www.outforhealth.org
Out for Health provides outreach, education and information to Lesbian, Gay, Bisexual, and Transgender (LGBT) people, their health care providers and the community at-large about the importance of inclusive, welcoming and respectful care for LGBT people.

*The Q Center
AIDS Community Resources
627 West Genesee Street
Syracuse, NY 13204
(315) 701-2431
www.aidscommunityresources.com
The Q Center is a safe place for LGBT and questioning youth and their allies to gather, share, hang out, have fun and build healthy relationships with supportive adults and peers.

*SAGE Upstate
431 East Fayette Street, Suite 050
Syracuse, NY 13202
(315) 478-1923
www.sageupstate.org
Sage Upstate is a not-for-profit organization that promotes the health and well being of LGBT and questioning people in Central New York as they age.

HUDSON VALLEY

*Center Lane
Westchester Jewish Community Services
20 South Broadway, Suite 240
White Plains, NY 10601
(914) 423-0610
845 North Broadway
White Plains, NY 10601
(914) 761-0600
www.centerlaneny.org
Center Lane's mission is to provide a safe haven that fosters a positive sense of self, reduces isolation and addresses high risk behaviors in LGBT and questioning youth and their allies ages 13-21.

*Community Awareness Network for a Drug-Free Life and Environment, Inc. (CANDLE)
120 North Main Street, Suite 301
New City, New York 10956
(845) 634-6677
www.candlerockland.org
CANDLE's mission is to prevent substance abuse and violence among youth. Our goal is to improve the health and climate of our schools and our communities by providing prevention education and resistance strategies to youth and their adult allies, and support programs for young people at risk.

*Contributed to this report. Thank you!
Hudson Valley LGBTQ Community Center
PO Box 3994
Kingston, NY 12402
(845) 331-5300
www.lgbtqcenter.org
Hudson Valley LGBTQ Community Center provides education, outreach, advocacy and support to LGBTQ individuals, families and allies, and to the educators, health and human service providers who serve them.

*The LOFT: LGBT Community Services Center
252 Bryant Avenue
White Plains, NY 10605
(914) 948-2932
www.loftgaycenter.org
The LOFT, a lesbian, gay, bisexual and transgender community center, works to further the cause for inclusion, diversity and pride through education, advocacy, support, and celebration.

LONG ISLAND

*Long Island Gay and Lesbian Youth (LIGALY)
34 Park Avenue
Bay Shore, NY 11706
(631) 665-2300
400 Garden City Plaza, Suite 110
Garden City, NY 11530
(516) 323-0011
www.ligaly.org
Long Island Gay and Lesbian Youth (LIGALY) is a bi-county (Nassau and Suffolk) not-for-profit organization providing education, advocacy, and social support services to Long Island’s gay, lesbian, bisexual, and transgender (GLBT) youth and young adults, and all youth, young adults, and their families for whom sexuality, sexual identity, gender identity, and HIV/AIDS are an issue. Our goals are to empower GLBT youth, advocate for their diverse interests, and to educate society about them.

Long Island Lesbian Cancer Initiative (LILCI)
471 North Broadway, Suite 123
Jericho, NY 11753
info@lilci.org
www.lilci.org
The Long Island Lesbian Cancer Initiative provides culturally specific services for lesbian-identified women with cancer or their caregivers on Long Island.

*Pride for Youth
Long Island Crisis Center
2050 Bellmore Avenue
Bellmore, NY 11710
(516) 679-9000
www.prideforyouth.org
Pride for Youth is a service organization for LGBTQ youth, ages 13-24. Our mission is to enhance the health, wellness and cultural competency of LGBTQ youth through education, supportive services and youth development in Nassau and Suffolk counties.

NEW YORK CITY

Brooklyn

Brooklyn Community Pride Center
4 MetroTech, Ground Floor
Brooklyn, NY 11201
(347) 889-7719
www.lgbtbrooklyn.org
The mission of the Brooklyn Community Pride Center is to provide a safe, common space offering physical and mental health services, social support, recreational and cultural programming, as well as being a hub of information for lesbian, gay, bisexual, and transgender individuals and families in Brooklyn.

Gay Men of African Descent (GMAD)
44 Court Street, Suite 1000
Brooklyn, NY 11201
(718) 222-6300
www.gmad.org
GMAD’s mission is to empower gay
men of African descent through education, outreach, health and wellness promotion and social support.

GRIOT Circle, Inc.
25 Flatbush Avenue, 5th Floor
Brooklyn, NY 11217-1101
(718) 246-2775
www.griotcircle.org
GRIOT Circle's mission is to provide programs and services to assist their members in removing the isolation and fear around aging in the LGBT people of color community as well as the larger community and to eliminate discrimination wherever it exists.

*The HEAT Program
760 Parkside Avenue, Room 308
Brooklyn, NY 11226
(718) 467-4466
www.heatprogram.org
Health and Education Alternatives for Teens (HEAT) is a unique program that focuses on the special needs of teenagers that are HIV infected or at risk for infection. HEAT provides comprehensive medical, mental health, case management, HIV prevention and other support services to youth ages 13-24.

*Rainbow Heights Club
Heights Hill MHS, SBPC, Community Advisory Board
25 Flatbush Avenue, 4th Floor
Brooklyn, NY 11217
(718) 852-2584
www.rainbowheights.org
Rainbow Heights Club is an advocacy program for LGBT consumers requiring mental health services. They provide socialization, support, peer advocacy and a safe place to take the next step on the road to emotional recovery and wellness.

Unity Fellowship Breaking Ground, Inc.
2578 Atlantic Avenue
Brooklyn, NY 11207
(718) 385-2406
www.unityfellowshipchurch.org
The mission of UFBG, Inc. is to provide education and support to youth and young adults, with special attention towards the needs of the LGBT community and their families in the New York City area.

*Ali Forney Center
224 West 35th Street
New York, NY 10001
(212) 222-3427
www.aliforneycenter.org
The Ali Forney Center’s mission is to protect LGBTQ youth from the harm of homelessness, and to support them in becoming safe and independent as they move from adolescence to adulthood.

*APICHA Community Health Center
400 Broadway
New York, NY 10013
(646) 744-0996
www.apicha.org
APICHA’s mission is to improve the health of our community and to increase access to comprehensive primary care, preventive health services, mental health and supportive services to Asians and Pacific Islanders, the LGBT community and individuals living with and affected by HIV/AIDS.

*Audre Lorde Project
147 West 24th Street, 3rd Floor
New York, NY 10011
(212) 463-0342
www.alp.org
The Audre Lorde Project is a Lesbian, Gay, Bisexual, Two Spirit, Trans and Gender Non-Conforming People of Color community organizing center, focusing on the New York City area. Through mobilization, education and capacity-building, ALP works for community wellness and progressive social and economic justice.
*Callen-Lorde Community Health Center
356 West 18th Street
New York, NY 10011
(212) 271-7200
www.callen-lorde.org
Callen-Lorde Community Health Center provides sensitive, quality health care and related services primarily to New York’s LGBT communities -- in all their diversity -- regardless of ability to pay. To further this mission, Callen-Lorde promotes health education and wellness and advocates for gay, lesbian, bisexual, and transgender health issues.

Gay Men’s Health Crisis, Inc. (GMHC)
446 West 33rd Street
New York, NY 10001
(212) 367-1000
www.gmhc.org
GMHC is the world’s first and leading provider of HIV/AIDS prevention, care and advocacy. GMHC’s mission is to fight to end the AIDS epidemic and empower a healthy life for all.

*Harm Reduction Coalition
22 West 27th Street, 5th Floor
New York, NY 10001
(212) 213-6376
www.harmreduction.org
The Harm Reduction Coalition is a national advocacy and capacity-building organization that promotes the health and dignity of individuals and communities impacted by drug use.

Hetrick-Martin Institute
2 Astor Place
New York, NY 10003
(212) 674-2400
www.hmi.org
The Hetrick-Martin Institute creates an environment for LGBT and questioning youth between the ages of 12 and 24 and their families.

Institute for Human Identity (IHI)
322 8th Avenue, Suite 802
New York, NY 10001
(212) 243-2830
www.ihi-therapycenter.org
IHI’s mission is to provide professional mental health services to all who need them.

*The Lesbian, Gay, Bisexual & Transgender Center
208 West 13th Street
New York, NY 10011
(212) 620-7310
www.gaycenter.org
The Lesbian, Gay, Bisexual & Transgender Community Center provides a home for the birth, nurturing and celebration of community organizations, institutions and culture; cares for individuals and groups in need; educates the public and our community; and empowers individuals and groups to achieve their fullest potential.

*Harm Reduction Coalition
22 West 27th Street, 5th Floor
New York, NY 10001
(212) 213-6376
www.harmreduction.org
The Harm Reduction Coalition is a national advocacy and capacity-building organization that promotes the health and dignity of individuals and communities impacted by drug use.

Hetrick-Martin Institute
2 Astor Place
New York, NY 10003
(212) 674-2400
www.hmi.org
The Hetrick-Martin Institute creates an environment for LGBT and questioning youth between the ages of 12 and 24 and their families.

Institute for Human Identity (IHI)
322 8th Avenue, Suite 802
New York, NY 10001
(212) 243-2830
www.ihi-therapycenter.org
IHI’s mission is to provide professional mental health services to all who need them.

*The Lesbian, Gay, Bisexual & Transgender Center
208 West 13th Street
New York, NY 10011
(212) 620-7310
www.gaycenter.org
The Lesbian, Gay, Bisexual & Transgender Community Center provides a home for the birth, nurturing and celebration of community organizations, institutions and culture; cares for individuals and groups in need; educates the public and our community; and empowers individuals and groups to achieve their fullest potential.

*LGBTQ Law Project
New York Legal Assistance Group (NYLAG)
7 Hanover Square, 18th Floor
New York, NY 10004
(212) 613-5065
www.nylag.org/lgbt
NYLAg’s LGBTQ Law Project exists to protect and expand the rights of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) community and to provide services that meet the unique legal needs of low-income LGBTQ New Yorkers. Through direct legal services and systematic advocacy efforts, we strive to work at the intersections of gender, racial and economic justice, and believe that with economic and physical security come empowerment, leadership and collective change.

Metropolitan Community Church of New York
446 West 36th Street
New York, NY 10018
(212) 629-7440
www.mccny.org
Metropolitan Community Church of New York is a spiritual home for the LGBT community, open to all.
The National LGBT Cancer Network
136 West 16 Street, Suite 1E
New York, NY 10011
(212) 675-2633
www.cancer-network.org
The National LGBT Cancer Network works to improve the lives of LGBT cancer survivors and those at risk through education, training and advocacy.

New York City Gay and Lesbian Anti-Violence Project
240 West 35th Street, Suite 200
New York, NY 10001
(212) 714-1184
www.avp.org
The Anti-Violence Project empowers LGBT, queer and HIV-affected communities and allies to end all forms of violence.

NorthEast Two-Spirit Society
c/o American Indian Artists, Inc. (AMERINDA)
288 East 10th Street
New York, NY 10009
www.ne2ss.org/
The NorthEast Two-Spirit Society is devoted to providing information about and for LGBT and two-spirit American Indians of New York City and the tri-state area.

Peter Cicchino Youth Project
Urban Justice Center
123 William Street, 16th Floor
New York, NY 10038
(646) 602-5633
www.urbanjustice.org
Peter Cicchino Youth Project works with LGBT youth in New York City to navigate the complicated channels of government benefits, access to permanent housing and continue their education.

Project Reach - OUTRIGHT Consortium
Chinese American Planning Council
39 Eldridge Street, 4th Floor
New York, NY 10009
(917) 749-6116
www.projectreachnyc.org
Project Reach is an anti-racist, anti-sexist, anti-homophobic, youth and adult-run, social justice training center bringing together NYC’s most marginalized youth communities (immigrant, undocumented, and in-the-closet LGBT youth) and equipping them with the knowledge and skills to make substantive and sustainable social change.

SAGE – Services & Advocacy for GLBT Elders
305 7th Avenue, 15th Floor
New York, NY 10001
(212) 741-2247
www.sageusa.org
SAGE is the country’s largest and oldest organization dedicated to improving the lives of LGBT older adults.

Sylvia Rivera Law Project
147 West 24th Street, 5th Floor
New York, NY 10011
(212) 337-8550
www.srlp.org
The Sylvia Rivera Law Project works to guarantee that all people are free to self-determine gender identity and expression, regardless of income or race, and without facing harassment, discrimination or violence.

Transgender Legal Defense and Education Fund (TLDEF)
151 West 19th Street, Suite 1103
New York, NY 10011
(646) 862-9396
www.transgenderlegal.org
TLDEF is committed to ending discrimination based upon gender identity and expression and to achieving equality for transgender people through public education, test-case litigation, direct legal services, community organizing and public policy efforts.

The Trevor Project
(212) 509-0042
www.trevorproject.org
The Trevor Project is determined to end suicide among LGBTQ youth by providing life-saving and life-affirming resources including our nationwide, 24/7 crisis intervention lifeline, digital community and advocacy/educational programs that create a safe, supportive and positive environment for everyone.
*Queens Pride House
76-11 37th Avenue, Suite 206
Jackson Heights, NY 11372
(718) 429-5309
www.queenspridehouse.org
The mission of Queens Pride House is to serve the LGBT communities of Queens through social, educational and multicultural events.

*Queens Center for Gay Seniors
Queens Community House
74-09 37th Avenue
Jackson Heights, NY 11372
(718) 533-6459
www.queenscommunityhouse.org
Queens Center for Gay Seniors is the only community-based senior center in Queens that provides educational and recreational activities for LGBT older adults.

Staten Island

*Staten Island LGBT Center
Community Health Action of Staten Island
25 Victory Boulevard, 3rd Floor
Staten Island, NY 10301
(718) 808-1360
www.silgbtcenter.org
The Staten Island LGBT Community Center provides LGBT individuals and their families with direct access to local services and activities promoting their overall physical, mental and emotional well-being.

WESTERN NEW YORK

*Gay & Lesbian Youth Services (GLYS) of Western New York, Inc.
371 Delaware Avenue
Buffalo, NY 14202
(716) 855-0221
www.glyswny.org
The GLYS mission is to provide an accepting environment to enhance the personal growth of LGBT and questioning youth in Western New York.

*Contributed to this report. Thank you!

Gay Alliance of the Genesee Valley (GAGV)
875 East Main Street, Suite 500
Rochester, NY 14605
(585) 244-8640
www.gayalliance.org
The Gay Alliance of the Genesee Valley is dedicated to cultivating a healthy, inclusive environment where individuals of all sexual orientations and gender expressions are safe, thriving and enjoy full civil rights.

*The MOCHA Center
189 N. Water Street, Suite 1
Rochester, NY 14604
(585) 420-1400
1092 Main Street
Buffalo, NY 14202
(716) 852-1142
www.mochacenter.org
Our mission is to improve health and wellness in communities of color through intervention and service with an emphasis on LGBTQ programming.

*Pride Center of Western New York (PCWNY)
206 South Elmwood Avenue
Buffalo, NY 14201
(716) 852-7743
www.pridecenterwny.org
The mission of PCWNY is to work with the community to make Western New York a safe, healthy, and satisfying place for LGBT people to live, work and establish their families.

*Trillium Health
259 Monroe Avenue
Rochester, NY 14607
(585) 314-8467
www.trilliumhealthny.org
Trillium Health’s mission is to promote positive, healthy living for those with complex social & medical issues by providing comprehensive care and support in a welcoming environment.
Membership
Membership in the Network is available to non-profit organizations serving LGBT people in New York State. Please contact us for more information:

Audrie MacDuff, Network Coordinator
Empire State Pride Agenda
80 Maiden Lane, Suite 905
New York, NY 10038
(917) 522-3406
amacduff@prideagenda.org

Data Gathering and Tabulation
The data in this report cover the calendar year 2013 and were gathered by voluntary online surveys distributed in August 2014 to members of the Network. Thirty-nine of the 54 member organizations completed surveys reporting on the people they serve and the services they provide.

Numbers and percentages in this report have been rounded to the nearest whole number.

This report is made possible in part by a grant from the New York State Department of Health.

ABOUT THE EMPIRE STATE PRIDE AGENDA
The Empire State Pride Agenda is New York’s statewide lesbian, gay, bisexual and transgender civil rights and advocacy group. Our mission is to win equality and justice for all LGBT New Yorkers and our families.
Igniting Equality. Advancing Justice.